General information about company	
Scrip code	517230
NSE Symbol	NOTLISTED
MSEI Symbol	NOTLISTED
ISIN	INE766A01018
Name of the entity	PAE LIMITED
Date of start of financial year	01-04-2023
Date of end of financial year	31-03-2024
Reporting Quarter	Yearly
Date of Report	31-03-2024
Risk management committee	Not Applicable
Market Capitalisation as per immediate previous Financial Year	Any other

				Annexui	re I				
		Annexure	I to be submi	tted by lis	ted entity on quarterly	y basis			
			I. Compos	sition of Boa	rd of Directors				
	Disclosure of notes on composition of board of directors explanatory								
	Whether the listed entity has a Regular Chairperson Ye								
				Wh	ether Chairperson is related	l to MD or CEO	Yes		
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	
1	Mr	PRITAM ARVIND DOSHI	ABEPD0338B	00015302	Executive Director	Chairperson	MD	09-04- 1973	
2	Mrs	PRIYADARSHANI ARVIND DOSHI	ABEPD0217F	02224187	Non-Executive - Non Independent Director	Not Applicable		11-01- 1969	
3	B Mr VESHWANTKUMAR JHAVERI ACRPJ3906F 01850634 Non-Executive - Independent Director Applicable							29-04- 1973	
4	4 Mr ANOOP ANIL DOSHI AHSPD5884C 09309871 Non-Executive - Not Applicable								

	I. Composition of Board of Directors										
	Disqualification of Directors under section 164 of the Companies Act, 2013										
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status						
1	No				Active						
2	No				Active						
3	No				Active						
4	No				Active						

					I. Co	ompositi	on of Board	of Directors					
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Reappointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		30-01- 2004	16-09- 2023			1	0	2	0			
2	NA		13-02- 2019	16-09- 2023			1	0	1	0			
3	NA		27-01- 2020			60	1	1	1	0			
4	NA		22-09- 2021			60	1	1	2	2			

Αι	ıdit Committ	ee Details					
		Whether the	Yes				
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	09309871	ANOOP ANIL DOSHI	Non-Executive - Independent Director	Chairperson	22-09-2021		
2	00015302	PRITAM ARVIND DOSHI	Executive Director	Member	01-04-2021		
3	8 101850634 1 = = = = = = = = = = = = = = = = = =		Non-Executive - Independent Director	Member	27-01-2020		

No	Nomination and remuneration committee										
	W	hether the Nomination and remui	Yes								
Sr	DIN Number	Name of Committee members	Date of Appointment	Date of Cessation	Remarks						
1	09309871	ANOOP ANIL DOSHI	Non-Executive - Independent Director	Chairperson	22-09-2021						
2	02224187	PRIYADARSHANI ARVIND DOSHI	Non-Executive - Non Independent Director	Member	19-09-2021						
13 10185063/1		Non-Executive - Independent Director	Member	27-01-2020							

St	akeholders R	elationship Committee					
		Whether the Stakeholders Rela	Yes				
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	09309871	ANOOP ANIL DOSHI	Non-Executive - Independent Director	Chairperson	22-09-2021		
2	00015302	PRITAM ARVIND DOSHI	Executive Director	Member	01-04-2021		
3	02224187 PRIYADARSHANI Non-Executive - Non Independent Director		Member	19-09-2019			

-	Risk Management Committee								
			Whether the Risk Manage	ment Committee has a	Regular Chairperson	No			
	Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks	

Co	Corporate Social Responsibility Committee								
	Whether the	e Corporate Social Responsi	bility Committee has a	Regular Chairperson					
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks		

Otl	her Committee					
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

	Annexure 1									
An	nexure 1									
III	III. Meeting of Board of Directors									
Di	Disclosure of notes on meeting of board of directors explanatory									
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*		
1	09-11-2023				Yes	4	4	2		
2		14-02-2024	96		Yes	4	4	2		

	Annexure 1										
I	. Meeting of	Committees									
		Disclo	sure of notes of	on meeting of	f committee	s explanatory					
Sı	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reson for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)	
1	Audit Committee	09-11-2023				Yes	3	3	2	0	
2	Audit Committee	14-02-2024	96			Yes	3	3	2	0	

	Annexure 1				
1	V. Related Party Transactions				
5	Sr Subject Compliance status (Yes/No/NA) If status is "No" details of non-compliance may be given here.				
1	Whether prior approval of audit committee obtained	Yes			
2	Whether shareholder approval obtained for material RPT	Yes			
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes			

	Annexure 1				
V]	. Affirmations				
Sr	Subject	Compliance status (Yes/No)			
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes			
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes			
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes			
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes			
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	NA			
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes			
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes			
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes			

Annexure 1			
Sr	Subject	Compliance status	
1	Name of signatory	PRITAM DOSHI	
2	Designation	Managing Director	

	Annexure II						
	Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)						
I. I	I. Disclosure on website in terms of Listing Regulations						
Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address			
1	Details of business	Yes		www.paeltd.com			
2	Terms and conditions of appointment of independent directors	Yes		www.paeltd.com			
3	Composition of various committees of board of directors	Yes		www.paeltd.com			
4	Code of conduct of board of directors and senior management personnel	Yes		www.paeltd.com			
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		www.paeltd.com			
6	Criteria of making payments to non-executive directors	Yes		www.paeltd.com			
7	Policy on dealing with related party transactions	Yes		www.paeltd.com			
8	Policy for determining 'material' subsidiaries	Yes		www.paeltd.com			
9	Details of familiarization programmes imparted to independent directors	Yes		www.paeltd.com			
10	Email address for grievance redressal and other relevant details	Yes		www.paeltd.com			
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		www.paeltd.com			
12	Financial results	Yes		www.paeltd.com			
13	Shareholding pattern	Yes		www.paeltd.com			
14	Details of agreements entered into with the media companies and/or their associates	NA					

	Annexure II					
	Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)					
I. Dis	sclosure on website in terms of Listing Regulations					
Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address		
15.1	Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange	NA				
15.2	Audio or video recordings and transcripts of post earnings/quarterly calls	NA				
16	New name and the old name of the listed entity	NA				
17	Advertisements as per regulation 47 (1)	NA				
18	Credit rating or revision in credit rating obtained	NA				
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	NA				
20	Secretarial Compliance Report	Yes		www.paeltd.com		
21	Materiality Policy as per Regulation 30 (4)	Yes		www.paeltd.com		
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes		www.paeltd.com		
23	Disclosures under regulation 30(8)	Yes		www.paeltd.com		
24	Statements of deviation(s) or variations(s) as specified in regulation 32	NA				
25	Dividend Distribution policy as per Regulation 43A(1)	NA				
26	Annual return as provided under section 92 of the Companies Act, 2013	Yes		www.paeltd.com		
27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes		www.paeltd.com		
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes		www.paeltd.com		

	Annexure II					
II.	Annual Affirmations					
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.		
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes			
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes			
3	Meeting of Board of directors	17(2)	Yes			
4	Quorum of Board meeting	17(2A)	Yes			
5	Review of Compliance Reports	17(3)	Yes			
6	Plans for orderly succession for appointments	17(4)	Yes			
7	Code of Conduct	17(5)	Yes			
8	Fees/compensation	17(6)	NA			
9	Minimum Information	17(7)	Yes			
10	Compliance Certificate	17(8)	Yes			

	Annexure II					
II.	Annual Affirmations					
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non- compliance may be given here.		
11	Risk Assessment & Management	17(9)	Yes			
12	Performance Evaluation of Independent Directors	17(10)	Yes			
13	Recommendation of Board	17(11)	Yes			
14	Maximum number of Directorships	17A	Yes			
15	Composition of Audit Committee	18(1)	Yes			
16	Meeting of Audit Committee	18(2)	Yes			
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes			
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes			
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes			
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes			

	Annexure II					
II.	Annual Affirmations					
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non- compliance may be given here.		
21	Role of Nomination and Remuneration Committee	19(4)	Yes			
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes			
23	Meeting of Stakeholders Relationship Committee	20(3A)	Yes			
24	Role of Stakeholders Relationship Committee	20(4)	Yes			
25	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes			
26	Meeting of Risk Management Committee	21(3A)	Yes			
27	Quorum of Risk Management Committee meeting	21(3B)	Yes			
28	Gap between the meetings of the Risk Management Committee	21(3C)	Yes			
29	Vigil Mechanism	22	Yes			
30	Policy for related party Transaction	23(1), (1A), (5), (6), & (8)	Yes			

	Annexure II				
II.	Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non- compliance may be given here.	
31	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2),(3)	Yes		
32	Approval for material related party transactions	23(4)	Yes		
33	Disclosure of related party transactions on consolidated basis	23(9)	Yes		
34	Composition of Board of Directors of unlisted material Subsidiary	24(1)	Yes		
35	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4), (5) & (6)	NA		
36	Alternate Director to Independent Director	25(1)	NA		
37	Maximum Tenure	25(2)	Yes		
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes		
39	Meeting of independent directors	25(3) & (4)	Yes		
40	Familiarization of independent directors	25(7)	Yes		

	Annexure II					
II.	Annual Affirmations					
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.		
41	Declaration from Independent Director	25(8) & (9)	Yes			
42	Directors and Officers insurance	25(10)	NA			
43	Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	NA			
44	Memberships in Committees	26(1)	Yes			
45	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes			
46	Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes			
47	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes			
48	Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(6)	NA			
49	Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2)	Yes			
	Any other information to be provided - Add Notes					

Annexure II		
1	Name of signatory	PRITAM DOSHI
2	Designation	Managing Director

Annexure II				
III. Affirmations				
Sr Particulars Compliance status (Yes/No/NA)				
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	NA		
	Any other information to be provided			

Annexure II		
1	Name of signatory	PRITAM DOSHI
2	Designation	Managing Director

Additional Half yearly Disclosure						
Applicability of disclosure	Applicable					
Reason for Non Applicability	Textual Information(1)					
I. Disclosure of Loans/ guarantees/comfort letters /securities etc.refer note below						
(A)Any loan or any other form of debt advanced by the listed entity directly or indirectly to						
Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months				
Promoter or any other entity controlled by them	0	0				
Promoter Group or any other entity controlled by them	0	0				
Directors (including relatives) or any other entity controlled by them	0	0				
KMPs or any other entity controlled by them	0	0				
(B) Any guarantee / comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed By						
Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months(taking into account any invocation)			
Promoter or any other entity controlled by them	0	0	0			
Promoter Group or any other entity controlled by them	0	0	0			
Directors (including relatives) or any other entity controlled by them	0	0	0			
KMPs or any other entity controlled by them	0	0	0			
(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any						
other form of debt availed by Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months			

	1			
Promoter or any other entity controlled by them	0	0	0	
Promoter Group or any other entity controlled by them	0	0	0	
Directors (including relatives) or any other entity controlled by them	0	0	0	
KMPs or any other entity controlled by them	0	0	0	
(D) Additional Information			Textual Information(2)	
II. Affirmations				
Affirmations	Compliance Status	Company Remarks		
All loans (or other form of debt), guarantees, comf securities in connection with any loan(s) (or other indirectly by the listed entity to promoter(s), promorelatives), key managerial personnel (including the them are in the economic interest of the company.	Yes	Textual Information(3)		
Name	PRITAM DOSHI			
Designation	CEO			
Place	Mumbai			
Date	10-04-2024			

Details of Cyber security incidence			
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter  No			
Number of cyber security incidence or breaches or loss of data event occurred during the quarter			
Sr.	Date of the event	Brief details of the event	

Signatory Details	
Name of signatory	PRITAM ARVIND DOSHI
Designation of person	Managing Director
Place	Mumbai
Date	11-04-2024